



Mecon Industries Limited

Health and Safety Policy

Mecon is interested in and committed to the health and safety of all staff members. To fulfil this commitment we will:

- Operate a safe work environment
- Adhere to the regulations of the "Occupational Health and Safety Act"
- Eliminate all foreseeable hazards
- Maintain a "Health and Safety Program"
- Encourage communications so that potential hazards are reported before they result in an incident or accident.
- Be open to improvement suggestions from all staff.

As the employer, Mecon is ultimately responsible for on the job health and safety. It is the responsibility of:

- Employees to work in a safe manner, on site and off site. To report all unsafe or unhealthy working conditions,
- Supervisors to insure that safe and healthy working conditions are maintained,
- Outside contractors to meet or exceed the safety and health requirements of Mecon.

It is in everyone's best interest to consider health and safety as an integral part of our business. Accidents, injuries, and lost time can be prevented through good management and active employee involvement.

January 2016

Mecon Industries Limited

David Foscarini President